ACTION PLAN FOR IMPLEMENTATION OF THE RECOMMENDATIONS FROM THE SELF-EVALUATION (2022–2025)

The Quality Assurance Commission, based on the recommendations and conclusions from the Self-Evaluation Report for the period 2022–2025, hereby adopts this Action Plan for their implementation. The purpose of the Plan is the systematic and continuous improvement of the quality of the teaching process, scientific research, practical training, and the overall functioning of the institution, in accordance with the established quality assurance standards.

Recommendation	**Activities for Implementation**	**Responsible Body**	**Deadline**	**Implementation Indicators**
Improvement of the quality of teaching, exercises, and textbooks	• Conduct regular internal pedagogical evaluations • Training for teaching staff • Updating and developing new textbooks and teaching materials	Rectorate, Teaching-Scientific Council	Continuous	Improved student surveys; new/revised textbooks; evaluation reports
Increasing practical training	• Increasing the number of practical classes • Inclusion of clinical/field-based training • Cooperation with institutions for practical training	Rectorate, Teaching-Scientific Council	Continuous	New practical training programs; agreements with institutions; increased number of practical classes
Continuity of teaching and support staff	• Long-term planning of staff engagement • Reducing frequent changes in	Rectorate, Teaching-Scientific Council	Continuous	Stable teaching staff lists; reduced number of changes by subject

Recommendation	Activities for Implementation	Responsible Body	Deadline	Implementation Indicators
	subject instructors • Strategic human-resource planning			
Staff development through seminars and scientific production	• Organization of training sessions, seminars, and conferences • Financial support for participation in conferences • Support for publishing papers in international journals	Rectorate, Teaching-Scientific Council	Continuous	Number of trainings; number of published papers; participation in conferences
Insight into questionnaire results by teaching staff	• Individual access to survey results • Discussion of results by departments • Improvement plans for each instructor	Rectorate, Quality Assurance Commission	Continuous	Department reports; individual improvement plans
Publication of self-evaluation results	• Publication of reports on the website • Transparency toward the public and students • Regular updating by cycle	IT Service, Quality Assurance Commission	Continuous	Reports published on the website; accessibility of documents

Recommendation	Activities for Implementation	Responsible Body	Deadline	Implementation Indicators
Acknowledgement and support for the self-evaluation process	• Formal recording in the report • Public recognition of participants • Internal motivation of staff	Rectorate, Management Board	Continuous	Entries in the report; minutes from meetings

02 March 2026

President of the Quality Assurance Commission
Professor Sonja Vujasin, PhD